

# Mengxi Zhang

## *Presentation Title*

### **Contest with Incomplete Information: When to Turn Up the Heat, and How?**

## *Abstract*

I investigate the optimal design of contests when contestants have both private information and convex effort costs. The designer has a fixed prize budget and her objective is to maximize the expected total effort. I first demonstrate that it is always optimal for the designer to employ a static, grand all-pay-contest with as many as possible participants. In addition, I identify a sufficient and necessary condition for the winner-takes-all prize structure to be optimal. When this condition fails, the designer may prefer to award multiple prizes of descending sizes. I also provide a characterization of the optimal prize structure for this case. Lastly, I illustrate how the optimal prize structure evolves as contest size grows: the prize structure first becomes more unequal until the optimal level of competition intensity is obtained, and then becomes less unequal to maintain the optimal intensity.

## *Keywords*

Contest, incomplete information, mechanism design, risk aversion

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